

Working Out Loud for Teams

Open Program

12.10. – 15.12.2022



Welcome – we'll guide you through the program:



Katharina Krentz



Monika Struzek

Working Out Loud (WOL) for Teams

An 8-weeks program to improve team collaboration

WHY WOL FOR TEAMS

WOL for Teams increases collaboration and trust within a team. It's ideal for integrating new team members or to increase connectedness and performance in existing teams.

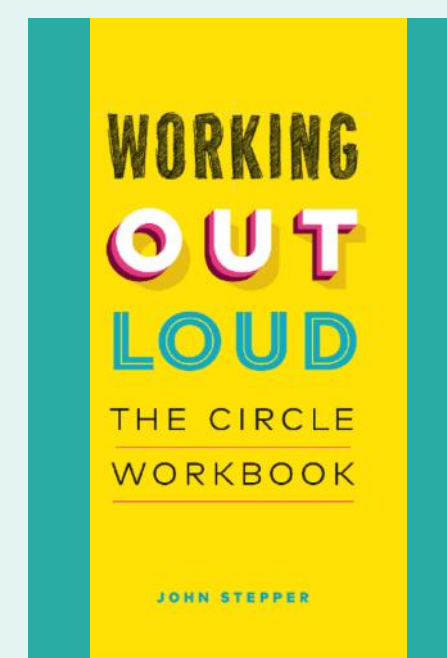
HOW IT WORKS

WOL for Teams is a structured form of peer coaching. The team meets self-organized by video or face-to-face for ninety minutes per week for 8 weeks. Short exercises from the digital workbook help you reflect, discuss and practice different ways to cooperate, collaborate & support each other.

Together, you experience what makes for a more effective team while cultivating a psychologically safe environment. You actively make work better for yourselves as individuals and as a team.

FOR WHOM IT IS

- Teams working together actively and regularly on joint goal(s)
- Teams of 5-10 people. Larger teams can participate in >1 groups and meet for alignment additionally
- Teams collaborating onsite, offsite or in hybrid mode



9.7 out of 10 rating for "I will recommend the program to my colleagues."

Survey results from programs at Bosch & Siemens



"Best tool for increasing the collaboration and mood of virtual teams."

Team Member at Bosch

"I feel much closer to my colleagues."

Team Member at Siemens



INCLUDED IN THE PROGRAM

- Support by the WOL Coaches Katha & Moni (Connecting Humans) from start to finish
- 3 live coaching sessions with all participants
- Digital Workbook with a structured curriculum including agenda and exercises for self-organized weekly team meetings

PRICING

Per team (5-10 people) **2.750 EUR**

EVENTS (program in German language):

Kick-Off:	13.10. 6.00 p.m. CEST
Pit Stop Event:	09.11. 6.00 p.m. CEST
Closing Event:	15.12. 6.00 p.m. CEST

EVENTS (program in English language):

Kick-Off:	12.10. 1.00 p.m. CEST
Pit Stop Event:	09.11. 1.00 p.m. CEST
Closing Event:	15.12. 1.00 p.m. CEST

WOL for Teams

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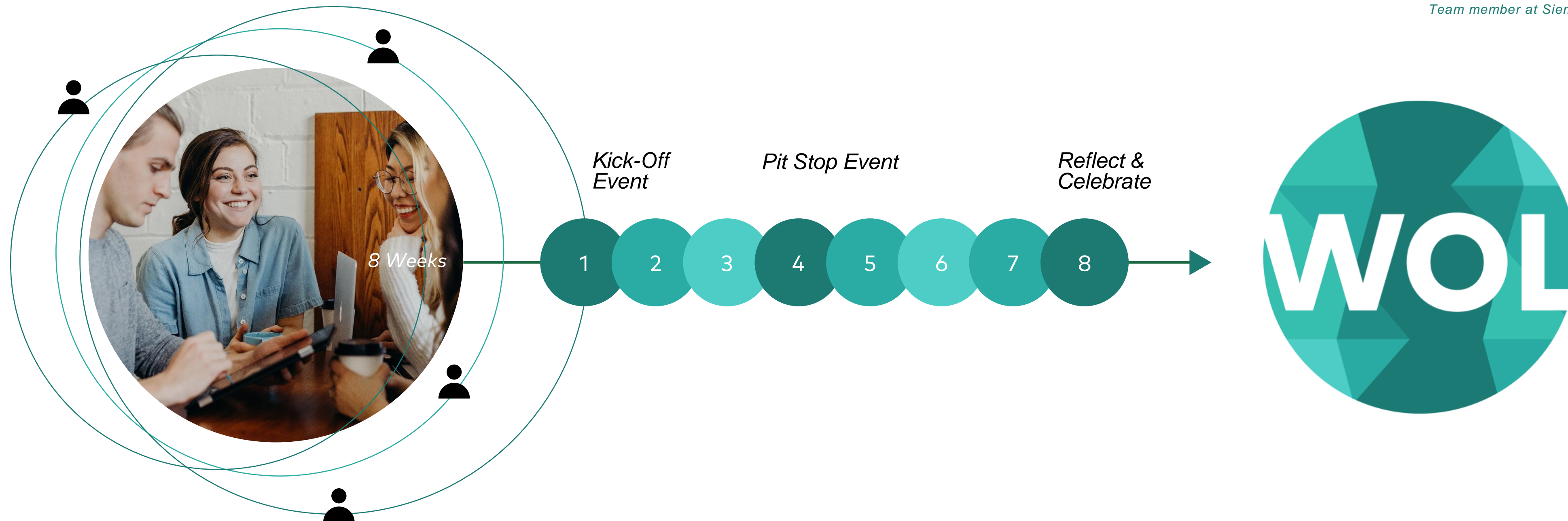
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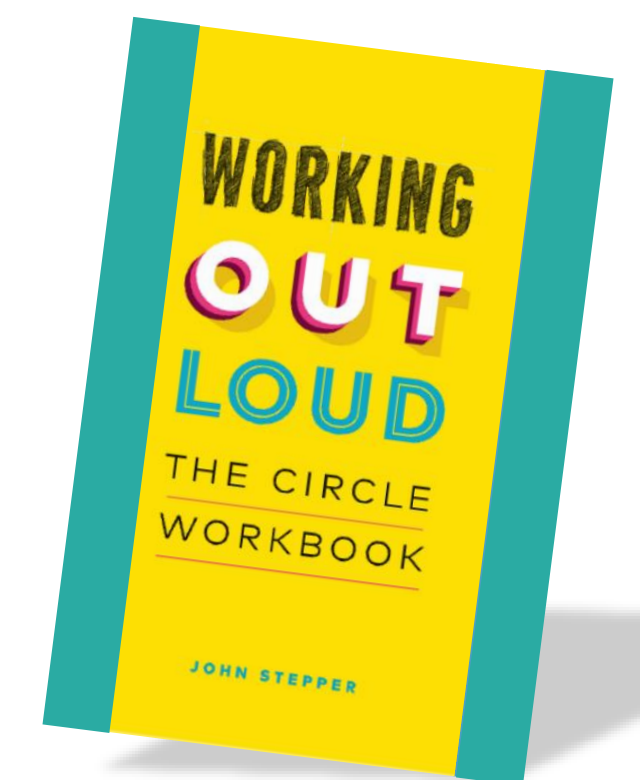
Team member at Siemens



- ✓ 5-10 people
- ✓ 1,5 hours weekly meeting
- ✓ **Focus** on teambuilding & performance

For which teams?

- ✓ Teams with new members
- ✓ Newly founded teams
- ✓ Existing teams, who want to improve teambuilding & performance



Program Objectives

These five topics are the core of the eight weeks program:

- **Psychological Safety:** Can we take risks on this team without feeling insecure or embarrassed?
- **Dependability:** Can we count on each other to do high quality work on time?
- **Structure and Clarity:** Are goals, roles, and execution plans on our team clear?
- **Meaning of work:** Are we working on something that is personally important for each of us?
- **Impact of work:** Do we fundamentally believe that the work we're doing matters?



Program Overview

These are the weekly topics:

Week 1: Your best self

Focus: Getting to know each other

Week 2: A universal gift

Focus : Appreciation

Week 3: When words matter

Focus : Communication

Week 4: Getting things done

Focus : Transparency and collaboration

Week 5: A different kind of leadership

Focus : Cooperation and supporting each other

Week 6: Getting better

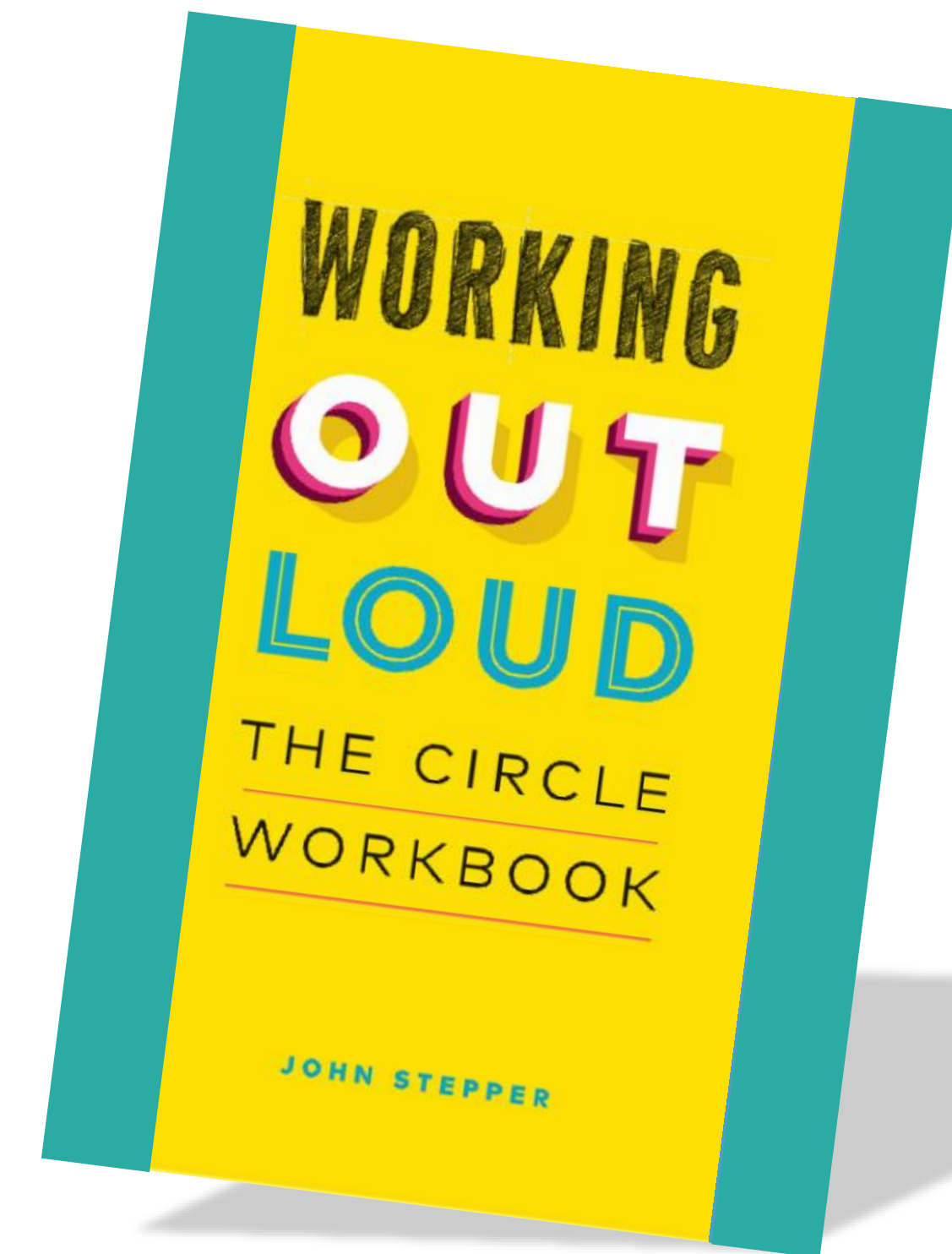
Focus : Giving feedback

Week 7: Who are we?

Focus : Visibility as a team

Week 8: Shaping the future

Focus : Reflection & next steps





Get connected:

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